

ATTACHMENT B

Standard Hold Harmless/Indemnification Clause Recognizing Property Owner-s Interests While Not Placing Unacceptable Liability on the University of California.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA shall defend, indemnify, and hold the:

_____,
their Board of Directors, officers, employees, agents, and assigns harmless from and against any and all liability, loss, expenses (including reasonable attorney-s fees), or claims for injury or damages arising out of the performance of this Agreement, but only in proportion to and to the extent such liability, loss, expense, attorney-s fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, its officers, employees, or agents.

Darlene Liesch
County Director

Authorized Signature

Kern County Cooperative Extension
University of California
Division of Agriculture & Natural Resources

Date

Date

The University of California prohibits discrimination against or harassment of any person employed by or seeking employment with the University on the basis of race, color, national origin, religion, sex, physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or status as a covered veteran (special disabled veteran, Vietnam-era veteran or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). Inquiries regarding the University-s nondiscrimination policies may be directed to the Affirmative Action/Staff Personnel Services Director, University of California, Agriculture and Natural Resources, 1111 Franklin Street, 6th Floor, Oakland, CA 94607-5200, (510) 987-0096.

University Policy is intended to be consistent with the provision of applicable State and Federal laws.